

Overview Assessment instruments BAP

PROFESSION INTEREST TESTS

to be taken by the assessor

Test	Target group	IQ score	Short explanation
<u>LIV</u> Loopbaan Inzicht Vragenlijst (career insight questionnaire)	Mainstream Higher General Secondary Education / Pre- university Education (as from 4 th school year)	Above average as from 110	To use beside HIT as an instrument for a coachings conversation
<u>ABIV</u> Amsterdamse Beroepen Interesse Vragenlijst (Amsterdam professions interest questionnaire)	Mainstream Higher General Secondary Education / Pre- university Education (as from 3 th school year)	Above average as from 110	Extensive instrument
<u>HIT</u> Hogere Beroepen Interesse Test (higher professions interest test)	Mainstream Higher General Secondary Education / Pre- university Education (as from 3 th school year)	Above average as from 110	Appropriate for orientation- and motivation conversations
<u>BZO</u> Beroepskeuze Zelf Onderzoek (vocational self-examination)	target group: as from primary school and some years mainstream secondary education	85/110	to use beside HIT/KIT and ABIV/ with additional <u>self</u> examination
<u>KIT</u> Korte Interesse Test (short interest test)	Lower secondary vocational/theoretical education (as from 3 rd school year)	85/110	simple seven profession interest areas
<u>KIT - V</u> Korte Interesse Test Visueel (short interest test - visual)	Lower secondary vocational/theoretical education (as from 3 rd school year)	85/110	simple seven profession interest areas
<u>ALBERT J/M</u> ALphense BEROepen Test (Jongens/Meisjes) (Alphens' professions test boys/girls)	Lower secondary vocational/practical education	80/90 70/80	copied extensive, can be also read aloud
<u>AWIT</u> Afbeelding Werkzaamheden Interesse Test (activities interest test using pictures)	Very low secondary vocational/practical education (NOT COTAN normed)	under 70	digital indicates interest for an activity

CAPABILITY of NATURAL SKILLS TEST

to be taken by the assessor

Test	Target group	IQ score	Short explanation
DAT (A / B) Differentiële Aanleg Test (differential ability test (A / B))	A: Mainstream Higher General Secondary Education / Pre-university Education B: Vocational Education	Correspondingly / accordingly	measures the intellectual capability profile

LABOR SKILLS RESEARCH

Test	Target group	IQ score	Short explanation
<u>MELBA</u> (Merkmale zur Eingliederung von Leistungsgewandelter und Behinderter in Arbeit)	(preparatory) Internship training period work	not applicable	Drawing a profile for requirement or abilities to be taken by the assessor or there for schooled (internship) counselor
<u>IDA</u> Instruments for Diagnostics or Labor skills (Instrumentarium zur Diagnostik von Arbeitsfähigkeiten)	(preparatory) Internship / training period /work All categories candidates	correspondingly	14 labor skills tests to be taken by the assessor
<u>HEFT</u> Heft in Eigen Händen (Pulling Your Own Strings)	coaching instrument and self-assessment tool	not applicable	Digital webbased instrument to be taken by the assessor or there for schooled (internship) counselor

DIAGNOSTIC EXAMINATION / PERSONALITY TEST

Test	type	IQ/ age	Short explanation
<u>CBCL</u> Childrens Behavior Check List (blue form) <i>Component of the ASEBA</i>	clinical	Age 6-18 years	Functioning of the child seen from parents view To be filled in by parents digitally scored by ADM
<u>YSR</u> Youth Self Report (yellow form) <i>Component of the ASEBA</i>	clinical	Age 11-18 years	Functioning viewed by the child itself To be filled in by candidate digitally scored by ADM
<u>TRF</u> Teacher Report Form (green form) <i>Component of the ASEBA</i>	clinical	Age 6-18 years	Functioning of the child seen from teachers view To be filled in by teacher digitally scored by ADM
<u>ASR</u> Adult Self Report <i>Component of the ASEBA</i>	clinical	Age 18-56 years	Functioning viewed by the adult itself To be filled in by candidate manually scored
<u>ABCL</u> Adult Behavior Check List <i>Component of the ASEBA</i>	clinical	Age 18-56 years	Functioning of the adult seen from caretakers view To be filled in by caretaker manually scored
<u>NPV- J</u> Nederlandse Persoonlijheids Vragenlijst (Jongeren) (Dutch personality questionnaire - youth)	Personality test	Age 9-16 years	Individual Personality Aspects to be taken by the assessor

NPV Nederlandse Persoonlijkheds Vragenlijst (volwassenen) (Dutch personality questionnaire - adults)	Personality test	Age from 15 years	Individual Personality Aspects to be taken by the assessor
SEV Sociaal Emotioneel Vragenlijst (socio-emotional questionnaire)	behavior questionnaire / diagnostic clinical instrument also for autisme	Age 4-18 years	Measures socially emotional development to be filled in by the teacher
PMT-K Prestatie Motivatie Test voor Kinderen (prestation motivation test for kids)	personal motivation test	Age 10-16 years	Measures performance motivation and fear of failure to be taken by the assessor
PMT Prestatie Motivatie Test (prestation motivation test)	personal motivation tests	Age from 16 years	Measures performance motivation and fear of failure to be taken by the assessor
School vragen lijst (school questionnaire)	Secondary education level		copied version available to be taken by the assessor
Wat vind ik van school - vragenlijst (What do I find of school questionnaire)	For students with learning disabilities	under 70	copied version available to be taken by the assessor

Bureau of Employment Participation
Stationsweg 44
1702 AG Heerhugowaard
tel.: 072 5348037

www.despinaker.nl
bap@spinakernh.nl

Assessor: Ellen Zwaag